

## QHSE POLICY

We, at **GCC Lab**, are committed to achieve and maintain excellence with respect to Quality, Health & Safety, and protection of the Environment.

We aim to conduct our business with a proactive approach towards maintaining the Quality through a process-based system that presents no harm to the Health and Safety of our employees, customers, contractors, and the Environment.

We strive to achieve our QHSE commitments through dedicated leadership, effective implementation of the management systems and strict compliance with our policies and procedures.

### WE ARE DETERMINED:

- To provide consistent quality services that meets or exceeds the customer's requirements in a safe and timely manner to achieve customer's satisfaction all the time.
- To comply with all the applicable legal and other requirements related to QHSE, in the areas of our operations.
- To prevent pollution by optimizing energy utilization, controlling emissions, reducing, and recycling waste.
- To educate our employees and contractors through technical, regulatory, operational, and behavior-based safety training, to develop a culture of QHSE excellence within the organization.
- To support the decision of our employees in exercising due diligence in stopping any unsafe activity whenever any employee, member of public, contractor, group's assets, or local environment are at risk.
- To communicate our policy effectively to all the stakeholders and ensure that they clearly understand and adhere to it and where necessary help them in achieving this.
- To ensure participation and consultation among stakeholders for the effective implementation of the QHSE management system.
- To inspect facilities for identification and correction of conditions and practices which may cause injury, work disruption, or property damage.
- To ensure effective implementation and continual improvement of our QHSE System through proactive and reliable techniques including periodically review of QHSE Policy.
- Top management is committed to the safeguarding of impartiality. To achieve this, top management has derived an impartiality policy as per the requirements of the standard, in order to safeguard the auditing and decision making in the context of the issuance of certificate. The company has developed rules and regulations that control the implementation and adherence to ensure a fair, robust and high quality of service to our customers.

**GCC Lab** insists that QHSE is the responsibility of all employees. For implementation, we strictly adhere to company policies applied, without compromise, raise awareness, share experience and good practices across all locations, provide advice, information, training, instruction and supervision to minimize risks that would jeopardize the quality & safety of our services and service providers, assure that everyone can work in a safe, healthy and sustainable manner and with good practices that minimize risks to assets, processes and the environment. Align with suppliers who share the same values and QHSE principles as **GCC Lab**.

**Engr. Saleh Al Amri**  
Chief Executive Officer